

TEACHING ASSISTANT LEVEL 2– PERSON SPECIFICATION
Temporary Position

CRITERIA	ESSENTIAL/DESIRABLE	EVIDENCE
Safeguarding		
Ability to safeguard and promote the welfare of children and young people has a good understanding of the safeguarding agenda and can show a personal commitment to safeguarding.	E	Application/Reference/Interview
Qualifications and Experience		
Experience of working in a primary school	E	Application/Interview
Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools,	D	Application/Interview
Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare	D	Application/Reference/Interview
GCSEs at grades 9 to 4 (A* to C) including English and maths	E	Application/Interview
Experience of working with children	E	Application/Interview
Experience of planning and leading teaching and learning activities	D	Application/Reference/Interview
Skills and Knowledge		
Good literacy and numeracy skills	E	Application/Interview
Good organisational skills	E	Application/Interview
Ability to build effective working relationships with pupils and adults	E	Application/Interview
Skills and expertise in understanding the needs of all pupils	E	Application/Interview
Knowledge of how to help adapt and deliver support to meet individual needs	E	Application/Interview
Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils	E	Application/Interview
Excellent verbal communication skills	E	Application/Interview
Active listening skills	E	Application/Interview
The ability to remain calm in stressful situations	E	Application/Interview
Knowledge of guidance and requirements around safeguarding children	E	Application/Interview
Good ICT skills, particularly using ICT to support learning	E	Application/Interview
Understanding of roles and responsibilities within the classroom and whole school context	E	Application/Interview
Committed to promoting high quality and consistent practices.	E	Application/Interview
Personal Qualities		
Enjoyment of working with children	E	Application/Interview
Sensitivity and understanding, to help build good relationships with pupils	E	Application/Interview
A commitment to upholding the school's vision and values	E	Application/Interview
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.	E	Application/Interview
Commitment to maintaining confidentiality at all times	E	Application/Interview